

**Modern Slavery Statement****Statement:**

IO Controls are committed to satisfying applicable legislative, regulatory and contractual requirements in their commercial and other relationships with stakeholders.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. While not required to make an Annual Statement, IO Controls wish to make known their commitment to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

In particular, arrangements for Supplier and Subcontractor Approval and Monitoring will be used for this purpose.

**Communicating the Statement:**

- This Statement will be maintained as documented information within the Quality Management System.
- This Statement will be communicated effectively within the organisation such that its intended meaning and impact is understood.
- Efforts will be made to ensure the Statement is available to interested parties as appropriate.

**This policy has been approved & authorised by:****Name:** Dirk McManus**Position:** Director**Signature:****Date:** 24th January 2023

This Policy shall be reviewed annually or when otherwise required due to significant changes in circumstances.